



Job offer

HR Advisor

Working at Van der Hoeven

In a world where sustainable, locally grown products are a priority, the demand for high-tech, efficiently designed greenhouses is growing. That's a challenge perfectly suited to Van der Hoeven Horticultural Projects. We have been designing and realising horticultural projects across the world since 1953, enabling growers and investors to maximise the return on their investment.

As a full-service partner, we offer our clients a comprehensive package of disciplines, from feasibility studies to cultivation advice. Aftercare is of paramount importance to us, which is one of the reasons why we create long-term relationships with our clients. We're proud of that. Our colleagues at Enthoven Techniek-Patron Agri Systems add their specialism in the field of electrical installations, climate computers, lighting and water installations to the high-tech turnkey projects we realise on a global level.

Working at Van der Hoeven Horticultural Projects means working for a professional, rapidly growing, collegial organisation on leading international projects. Each day, we work with 140 professionals to optimise our projects, develop innovative systems and go the extra mile together. We always have the same goal in mind: realising tailor-made projects for our clients. We are constantly innovating our techniques in order to make a positive contribution to relevant environmental issues and global food security.

Your activities

Do you want to work in the full width of the HR profession and do you have a good drive to cooperate? Then we are looking for you! You are close to the business and understand the challenges of management through intensive and proactive cooperation. You develop policy and (appropriate) instruments in line with the company strategy and support the managers in their implementation. In the coming years, learning & development and the (international) position on the labour market are important themes that you will deal with. Both managers and employees can come to you with questions. In this generalist role, the full administrative executive side will also be dealt with. Together with your colleagues, you will work on the further professionalisation of the administrative HR processes.

Your skills and experience

- A completed education in HRM
- Propose new ideas with the aim to improve the business of Van der Hoeven
- Take initiative and resilient when needed
- Similar HR experience
- Good command of the Dutch and English language
- An inclusive team player and reliable colleague to work with
- Organizational sensitivity
- Communication skills

Our offer

We are a progressive organisation where there is also room to grow, both in your own position, within the organisation and personally. The technology of horticulture is specific. You gain this knowledge through experience, knowledge transfer from colleagues and internal knowledge sessions via our VDH Academy. We also have an internal Talent Development programme under the guidance of external professionals. This offers you the opportunity to further develop your own competences. With the daily games of billiards in the break, the Friday afternoon drinks and company outings, there is certainly time for relaxation and team building. Finally, we have a profit-sharing scheme and offer 25 days of leave and 7 paid leave days.

Does the above profile speak to you? If so, please send your application letter and CV to Heleen van der Vaart, HR: h.vandervaat@vanderhoeven.nl.

Acquisition as a result of this advertisement is not appreciated.